



Office of the CAO

Prepared for: Council-in-Committee

Report: CAO-04-2026

Meeting Date: April 13, 2026

1. Title

2026 Annual Health and Safety Policy Review

2. Recommendations

That: Council receive Report CAO-04-2026 regarding the annual review of the Health and Safety Policy for information purposes.

3. Relation to Council's Corporate Strategic Plan

Priority: Quality of life and community well-being

Initiative: Maintaining corporate health and safety policies to support legislative compliance and workplace best practices.

4. List of Stakeholders

- Employees
- CUPE Local #714
- Managers and Supervisors
- Members of Council

5. Purpose of Report

The purpose of this report is to provide Council an opportunity to review The Corporation's Health and Safety Policy.

6. Analysis

The policy was reviewed by the Joint Health and Safety Committee on February 20, 2026.

No changes at this time.

7. Financial, Staffing and Accessibility (AODA) Implications

No implications at this time.

8. Policies Affecting Proposal

The Occupational Health and Safety Act (Act) requires that employers prepare and review at least annually, a written occupational health and safety policy.

9. Comments from Departments, Community and Corporate Partners

The Joint Health and Safety Committee considered and approved the new policy on February 20, 2026.

10. Alternatives

N/A

11. Communicating Results

N/A

12. Conclusion

The Corporation's Health and Safety Policy demonstrates due diligence and confirms the employer's commitment to complying with applicable legislation and implementing best practices to respond to evolving workplace issues.

13. Report Approval

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Approved by:
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14. Attachments

Appendix "1" – The Corporation of the Town of Fort Erie - Health and Safety Policy