



The Corporation of the Town of Fort Erie
By-law 67-2025

Being a By-law to Authorize the Entry into a Collective Agreement with the Canadian Union of Public Employees and its Local #714 for the Period from January 1, 2025, and December 31, 2027, and Repeal By-law 121-2020

Whereas the Canadian Union of Public Employees and its Local #714 (CUPE) is the certified bargaining agent for certain employees of The Corporation of the Town of Fort Erie (The Corporation); and

Whereas By-law 121-2020 authorized the execution of the Collective Agreement for the period from January 1, 2021, to December 31, 2024; and

Whereas CUPE and The Corporation have negotiated a Memorandum of Agreement dated June 25, 2025, to enter into a new Collective Agreement for the period from January 1, 2025, to December 31, 2027, including the terms and conditions of the previous Collective Agreement and incorporating amendments; and

Whereas Report CAO-07-2025 was considered and approved at the Special Council Meeting held on June 30, 2025, to approve the amendments to the Collective Agreement; and

Whereas it is deemed desirable to enter into a new Collective Agreement with the Canadian Union of Public Employees and its Local #714;

Now, therefore, the Municipal Council of The Corporation of the Town of Fort Erie enacts as follows:

1. **That** the entry into a Collective Agreement with CUPE for the period from January 1, 2025, to December 31, 2027, in a form satisfactory to the Town Solicitor and the Director of Human Resources, is authorized and approved.
2. **That** the Mayor and Clerk are authorized and directed to execute the Collective Agreement and to affix the corporate seal thereto.
3. **That** By-law 121-2020 is repealed.
4. **That** the Clerk of the Town is authorized to affect any minor modifications, corrections or omissions, solely of an administrative, numerical, grammatical, semantical or descriptive nature to this by-law or its schedules after the passage of this by-law.

Read a first, second and third time and finally passed this 21st day of July 2025.

Mayor

Clerk