



The Corporation of the Town of Fort Erie By-law 29-2025

Being a By-law to Amend By-law 54-2017 (Management, Supervisory and Exempt Employees Salary Administration Plan)

Whereas By-law 54-2017 adopted the Management, Supervisory and Exempt Employees Salary Administration Plan for the years 2017 through 2020; and

Whereas By-law 122-2020 amended By-law 54-2017 to approve the Management, Supervisory and Exempt Employees Salary Administration Plan for the years 2021 through 2024; and

Whereas By-law 51-2024 amended By-law 54-2017, as amended, to update the Management, Supervisory and Exempt Employees Salary Administration Plan for the years 2021 through 2024; and

Whereas at the Regular Council meeting held on April 22, 2024, Council approved the Confidential Report CAO-05-2024 Management, Supervisory and Exempt Employees Salary Administration Plan in which Council approved a commitment to the Conference Board of Canada's Annual Compensation Planning Outlook which projects the average non-unionized salary increase; and

Whereas it is deemed desirable to further amend the Management, Supervisory and Exempt Employees Salary Administration Plan annually to reflect this commitment and ensure alignment with industry standards;

Now, therefore, the Municipal Council of The Corporation of the Town of Fort Erie enacts as follows:

- 1. That** By-law 54-2017, as amended, to Adopt the Management, Supervisory and Exempt Employee Salary Administration Plan is further amended by deleting Schedule A and replacing it with Schedule A attached to and forming part of this By-law.
- 2. That** in subsequent years, the Management, Supervisory, and Exempt Employee Salary Administration Plan shall be adjusted in accordance with the Conference Board of Canada's Annual Compensation Planning Outlook, which projects the average non-unionized salary increase, subject to annual budget approval.
- 3. That** the Management, Supervisory and Exempt Employee Salary Administration Plan shall be reviewed by March 31, 2028, to align with industry standards.
- 4. That** the Clerk of the Town is authorized to affect any minor modifications, corrections or omissions, solely of an administrative, numerical, grammatical, semantical or descriptive nature to this by-law or its schedules after the passage of this by-law.

Read a first, second and third time and finally passed this 31st day of March 2025.

Mayor

Clerk